

DN COLLEGES GROUP

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| Ambition | To achieve the highest standards |
| Support | A caring, safe and inclusive environment |
| Partnership | Collaborative working to achieve shared goals |
| Innovation | We use our initiative and are agile in finding creative solutions |
| Responsibility | We take individual and collective responsibility |
| Equality | We work with integrity and are open, honest and respectful of each other |

Job Title: Football Coach

Curriculum Area/Department: Sport & Uniformed Services

Responsible To: Curriculum Leader Sport & Uniformed Services

Job Purpose:

The person appointed to the above post will undertake assigned duties and responsibilities effectively and efficiently, with the aim of working to develop football at DN Colleges Group (North Lindsey College) for all students and abilities and increase participation at the group.

Job Duties and Responsibilities:

You will be required to undertake any of the duties described below:

1. Work to develop football at DN Colleges Group for all students and ability levels
2. Plan and deliver high quality coaching sessions and activities to performers.
3. Provide feedback and give advice on players' performance, physical and technical skills
4. Provide challenging content in a safe learning environment
5. Develop and discuss tactics and strategies whilst analysing performance for both individual and team play.
6. Research good practice of innovative and successful coaching.
7. Lead the college team at both home and away fixtures during league matches and AoC tournaments and competitions.
8. Officiate as required during league matches and AoC tournaments and competitions.
9. Liaise on a frequent basis with the Sport, Health & Physical Activity Coordinator and other coaches.
10. Work with the Sport, Health & Physical Activity Coordinator and other DNCG staff members to increase participation rates in our football enrichment offer.

Professional Development

To update regularly in your specialist area(s) and to participate in staff development activities including sharing good practice as required and submitting timely CPD records. To actively participate in any scheme of regular performance review and appraisal adopted by the College.

Additional Duties

Work with managers and employees to support the developing high performing culture of the learning organisation and facilitate cultural change.

Commit and adhere to the organisational **Equality and Diversity, Health and Safety, Data Protection, Safeguarding** and other policies, processes, values and objectives.

Undertake other tasks, as directed, to meet the needs of the College that reasonably correspond to the general character of the post and are commensurate with its level of responsibility.

Note: The duties and responsibilities set out in this job description may be reviewed to meet changing circumstances. The post holder will be consulted in such circumstances.

Person Specification

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|---|---|---------------------------------|---|------------------------------|--|--|---------------------|
| JOB TITLE : Football Coach | | | POST NO: | RESPONSIBLE TO | Curriculum Leader | | |
| DIRECTORATE : | | Sport & Uniformed Services | | RESPONSIBLE FOR | Students, Stakeholders & Members of the Public | | |
| SPECIFIC ATTRIBUTES | | No | ESSENTIAL CRITERIA | HOW MEASURED | No | DESIRABLE CRITERIA | HOW MEASURED |
| A | Education and Qualifications | 1 2 | Relevant NGB Qualifications L2 English and maths | Application and certificates | 1 2 3 | L3 Sports qualification First Aid qualification Officiating qualifications | Certificates |
| B | Work Experience | 1 2 | Previous coaching experience Experience working with 16-18-year olds | Application and interview | | | |
| C | Specific Skills, Aptitudes and Knowledge | 1 2 3 4 5 6 7 | Good communication Problem solving Innovative within training methods Enthusiastic and passionate approach to the sport and training Ability to inspire confidence and motivate performance Ability to remain calm and professional at all times Display an ability to use initiative and take responsibility | Application and interview | 1 | D1 Driving license | |
| D | Personal Qualities | 1 2 3 4 5 | A flexible and adaptable approach to coaching A team player Excellent communication skills Ability to plan and organise own workload Perseverance and patience | Application and interview | | | |
| E | Other Related Experience | 1 | Competing within the relevant sport at grass roots level or above | Application and interview | | | |
| MANAGER COMPLETING PERSON SPECIFICATION: | | | | Alex Bromley | | DATE: | |

DN COLLEGES GROUP

SUMMARY OF TERMS AND CONDITIONS (INCLUDING REMUNERATION)

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| Perm/Temp | Permanent |
| Grade and Salary | Band 4 – variable contract |
| Hours | Approximately 3-5 hours per week depending on fixtures and locations |
| Part-time working | Optime Support Ltd is prepared to consider applications for a fraction of the hours advertised. Most posts are suitable for job share, joint applications are welcome. However, applicants who want part-time work but have no job share partner are encouraged to apply as Optime Support Ltd can usually make adjustments to accommodate different working arrangements. |
| Flexible working | Employees are expected to be flexible, hours of work can be subject to averaging. DNCG sites are open during the evening and at weekends to a limited extent. The specific details applicable to this post will be discussed at interview. |
| Annual Holiday | 30 bookable days Plus 8 public holidays Plus two weeks at Christmas |
| Level of Disclosure for this post | Enhanced. |
| Costs incurred as a result of employment | All reasonable costs incurred as a result of carrying out the responsibilities of the post (additional travel, subsistence etc.) are reimbursed provided that approval, was obtained in advance. Claims (supported by receipts) are submitted on a monthly basis (more often if appropriate) for processing. |
| Smoking | The College has designated smoking areas on site. |
| Uniform | Employees are expected to wear a uniform if one is provided. |
| Pension | Optime Support Ltd offers a group personal pension scheme. |
| Health Scheme | Employees of Optime Support Ltd may join the Health Scheme. |
| Union | Employees may join a Trade Union. The Group recognises Unison/UCU/NEU. |